

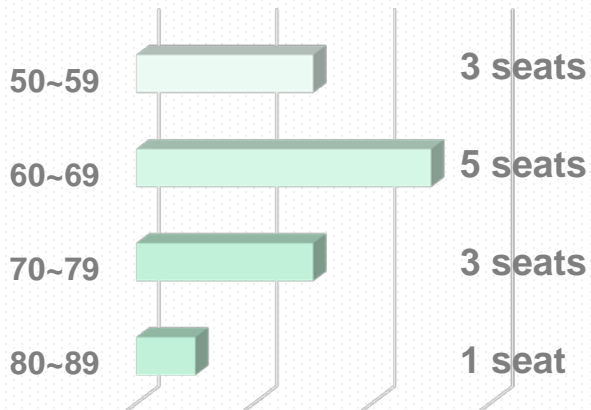
Composition of the 19th Board of Directors

The 19th term of the Board of Directors of the Company is made up of 12 directors.

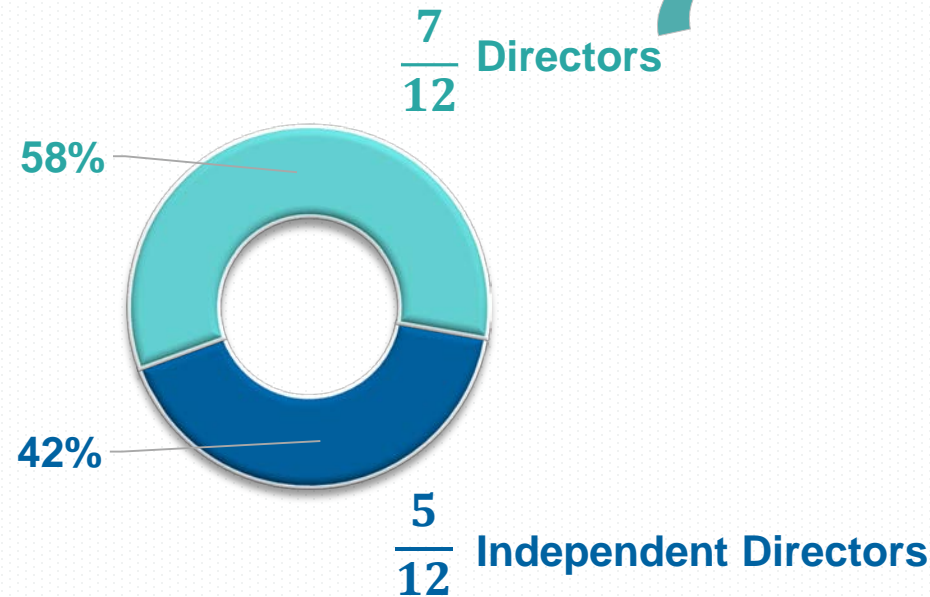
Diversity of Gender



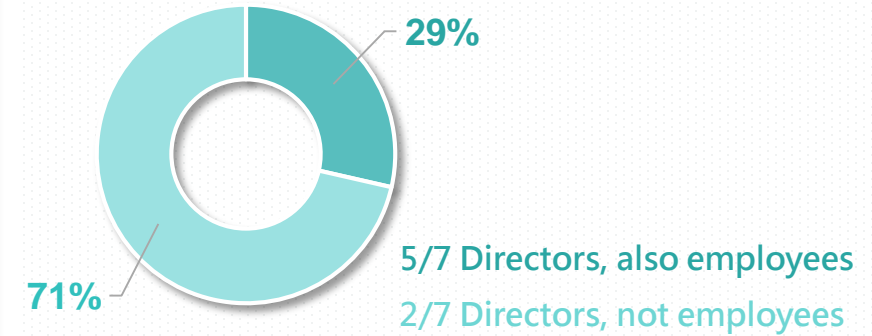
Diversity of Age



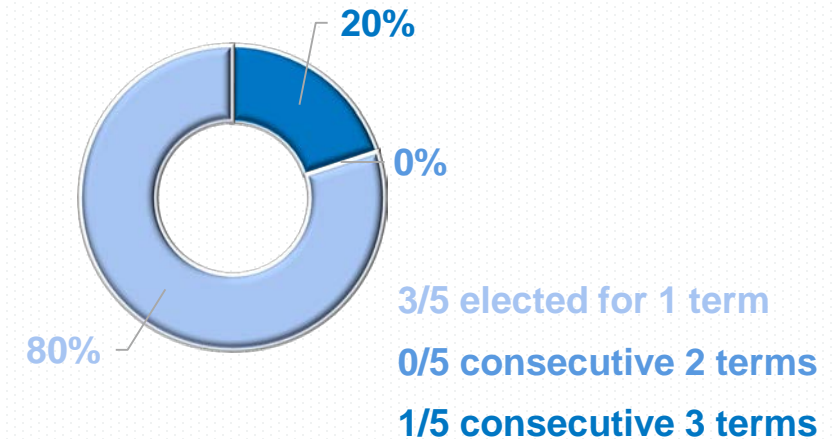
Diversity of Independence



Diversity of Directors also employees



Diversity of Independent directors serving terms



Composition of the 19th Board of Directors

Achieved status of professional abilities

| Core Items Name | Ability to make operational judgments | Ability to perform accounting and financial analysis | Ability to conduct management administration | Ability to conduct crisis management | Knowledge of the industry | An international market perspective | Ability to lead | Ability to make policy decisions |
|--------------------|---------------------------------------|--|--|--------------------------------------|---------------------------|-------------------------------------|-----------------|----------------------------------|
| Yancey Hai | Excellent | Excellent | Excellent | Excellent | Good | Excellent | Excellent | Excellent |
| Mark Ko | Excellent | Good | Excellent | Excellent | Excellent | Excellent | Excellent | Excellent |
| Bruce CH Cheng | Excellent | Good | Excellent | Excellent | Excellent | Excellent | Excellent | Excellent |
| Ping Cheng | Excellent | Good | Excellent | Excellent | Excellent | Excellent | Excellent | Excellent |
| Simon Chang | Excellent | Good | Excellent | Excellent | Excellent | Excellent | Excellent | Excellent |
| Victor Cheng | Excellent | Good | Excellent | Excellent | Excellent | Excellent | Excellent | Excellent |
| SS Guo | Good | Good | Excellent | Excellent | Excellent | Good | Excellent | Excellent |
| Ji-Ren Lee | Excellent | Excellent | Excellent | Excellent | Good | Excellent | Excellent | Excellent |
| Shyue-Ching Lu | Excellent | Good | Excellent | Excellent | Good | Good | Excellent | Excellent |
| Jack J. T. Huang | Excellent | Good | Excellent | Excellent | Good | Excellent | Excellent | Excellent |
| Rose Tsou | Excellent | Good | Excellent | Excellent | Good | Excellent | Excellent | Excellent |
| Audrey Tseng | Good | Excellent | Good | Good | Good | Good | Good | Good |