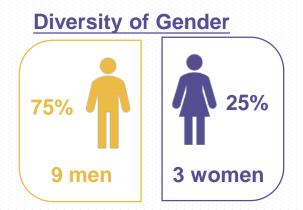
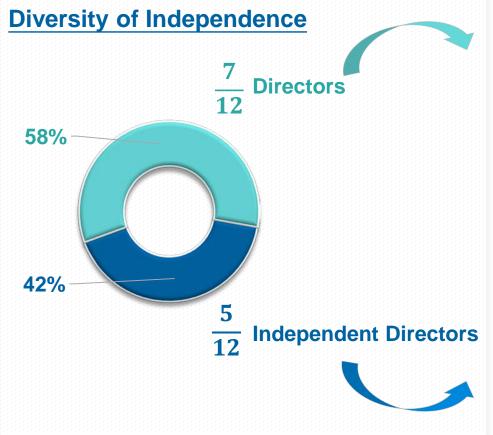
Composition of the 19th Board of Directors

The 19th term of the Board of Directors of the Company is made up of 12 directors.

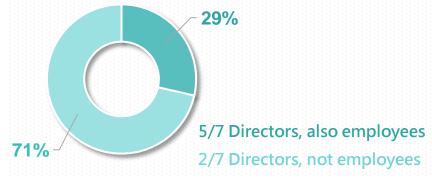


Diversity of Age

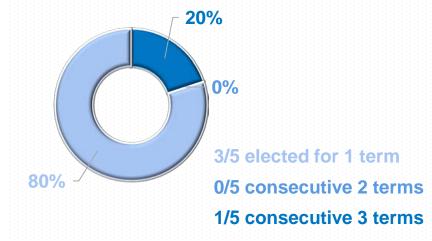




Diversity of Directors also employees



Diversity of Independent directors serving terms



Composition of the 19th Board of Directors

Achieved status of professional background

Director's professional background marked:

Major Name	Business Management	Engineering (including electronic engineering)	Industrial Engineering	Control Engineering	Law	Mass Communica- tion	Marketing	Accounting
Yancey Hai								
Mark Ko								
Bruce CH Cheng								
Ping Cheng								
Simon Chang								
Victor Cheng								
SS Guo								
Ji-Ren Lee								
Shyue-Ching Lu								
Jack J. T. Huang								
Rose Tsou								
Audrey Tseng								

Composition of the 19th Board of Directors

Achieved status of professional abilities

Achieved status of professional abilities										
Core Items Name	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions		
Yancey Hai	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent		
Mark Ko	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent		
Bruce CH Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent		
Ping Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent		
Simon Chang	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent		
Victor Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent		
SS Guo	Good	Good	Excellent	Excellent	Excellent	Good	Excellent	Excellent		
Ji-Ren Lee	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent		
Shyue-Ching Lu	Excellent	Good	Excellent	Excellent	Good	Good	Excellent	Excellent		
Jack J. T. Huang	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent		
Rose Tsou	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent		
Audrey Tseng	Good	Excellent	Good	Good	Good	Good	Good	Good		